



Youth and Family Counsellor

In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the BC Human Rights Tribunal pursuant to s.42(3) of the Human Rights Code, **Indigenous applicants preferred.**

Operating from an Indigenous world view, the Youth and Family Counsellor will build on successful relationships with Indigenous youth and families attending SD 61 schools; and to assist Indigenous students and their families in supporting the goals of academic success.

DUTIES and RESPONSIBILITIES:

- To act in a non-curricular/non-teaching capacity in the school by providing academic counselling and support services to students and their families.
- To act as an advocate and liaison between SD 61 and Indigenous students, parents/guardians, teachers, administrators, and community agencies.
- Maintains accurate case files and case management plans.
- Maintaining a caseload of files that are both long term (5 – 10 months) and brief service (1 – 2 months).
- To provide assessment and appropriate referrals within SD 61, VNFC and other community agencies.
- Facilitating workshops in the school system with parents on their role of advocacy with their children.
- Providing crisis support services for students and their families when identified by the Indigenous Education Department (IED) of SD 61 and school-based staff and/or VNFC Team
- Maintains accurate records and documents, including statistical tracking, for reporting purposes relating to student and family connections.
- Assist/consult with appropriate professional resources, VNFC Teams, school counsellors and administrative staff.
- Act as principle advocate for the needs, goals and care of program youth, internally and externally to the VNFC
- When appropriate, to provide support to the family of the youth.
- Experience and knowledge working with and navigating MCFD in support of youth
- Participating in appropriate school-based, Indigenous Education Department (IED) and VNFC Team meetings or staff development as requested
- Supporting Summer programming for the Youth Services team.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge and understanding of the TRC Calls to Action
- Demonstrated knowledge and understanding of the dynamics of active and ongoing addiction, sexual abuse, family violence (incl. child abuse & neglect), grief, suicide, depression, healing and recovery
- Demonstrated knowledge of Indigenous communities, including understanding of their attitudes and values, history, barriers and challenges from both urban and rural settings
- Demonstrated experience working with Indigenous Youth from elementary to high school
- Demonstrated knowledge of the ability to build networks and create trusting relationships with individuals and families will be essential to the role
- Knowledge of positive parenting practices
- Demonstrated skills in report writing and documentation
- Ability to work in team environment.
- Ability to deal with crises
- Demonstrated success in interventions, crises and outcomes
- Proficiency in a variety of computer applications such as Microsoft Word, Outlook, and Excel
- Physical requirement - The incumbent must spend a major portion of the work hours standing, walking, and/or sitting. The incumbent may be required to do a great deal of stretching, bending and lifting (such as but not limited to children's accessories, sports equipment, car seats, food and/or dishes)
- Vulnerable sector Criminal Record Check (form can be located at <http://www.pssg.gov.bc.ca/criminal-records-review/>)

EDUCATION AND EXPERIENCE:

The successful candidate will possess a combination of education and experience that satisfies all or most of the following:

- Bachelor's Degree in social work, Child and Youth Care and/or equivalent combination of training, education and experience.
- Experience working with Indigenous communities, School systems and non-profit organizations
- Valid BC Class 5 driver's license and drivers abstract

SALARY: Wage scale: \$28.53 - \$ 29.53 per hour (BCGEU #301)
HOURS: 35 hours/week, (weekend hours may occur due to training opportunities)
COMMENCES: June 2022 - December 2022
(temporary leave fill-in contract with possibility of employment opportunities upon completion)

**Please submit your Resume and Cover Letter attention to:
Hiring Committee**

(by mail / fax / email to admin@vnfc.ca or in person)

**No phone calls please, only those selected for interviews will be contacted.
An eligibility list will be established.**

Closing Date: Until filled