



Victoria Native Friendship Centre  
Employment Opportunity – 1 FTE  
**Young Warriors Lead Facilitator**



There is a critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the BC Human Rights Tribunal pursuant to s.42(3) of the Human Rights Code, preference will be given to Indigenous applicants.

**Please self-identify in your cover letter.**

Under the supervision of the AEENP Manager, the **Young Warriors Lead Facilitator** will plan and co-facilitate groups for children, 7-12. Support children and youth to becoming the champions of their own journey.

**DUTIES:** other duties as required

- Planning and preparing for group sessions for children (7-12) and youth (13-15)
- Adjusts and modifies program curriculum, depending on need children and youth
- Facilitates group programming, in person and on-line.
- Recruitment of participants
- Carries out intake of participants
- Maintains materials and supplies for the program
- Connecting children and youth to appropriate support systems.
- Collects and maintains statistics.
- Activity and program reporting.
- Work both independently and as part of a team
- Maintains accurate and up to date case notes.
- Represents the VNFC in a respectful manner at all times.

**KNOWLEDGE, SKILLS AND ABILITIES:**

- Awareness of Indigenous culture and issues affecting Indigenous participants.
- Awareness of the challenges faced by children and youth, such as bullying, boundaries, mental health, violence, and stress.
- Knowledge and practicing from a strength-based, trauma informed, culturally sensitive holistic approach.
- Excellent facilitation and communication skills.
- Strong curriculum planning experience
- Counselling skills an asset.
- Has strong personal and professional boundaries.
- Knowledge of the *Child and Family Community Service Act*
- Experience working with children and youth
- Knowledge of 2SLGBTQIA+
- Ability to deal with crises and crisis intervention.
- Understanding of Friendship Centre Movement
- Ability to support Indigenous children and youth through personal crisis.
- Computer proficiency in Office 365, Outlook, Basic internet application.
- Must provide a clear vulnerable criminal record check.

**EDUCATION AND EXPERIENCE:**

The successful candidate will possess a combination of education and experience that satisfies all or most of the following:

- Degree or diploma in Child and Youth Care, Social Work or equivalent
- Experience working with children and youth.
- Recommended a valid B.C. driver's license and clean driving record.
- Experience working with Indigenous communities and/or non-profit organizations
- Standard First Aid certification

**SALARY:** \$26.00 per hour

**HOURS:** 35 hours/week; schedule set to meet program needs, some early evening hours required

**COMMENCES:** June 1, 2022 or earlier

**Please submit your resume and cover letter attention to:**

**Hiring Committee**

(by mail / fax / email to [admin@vnfc.ca](mailto:admin@vnfc.ca) or in person)

**No phone calls please, only those selected for interviews will be contacted.**

**An eligibility list will be established.**

**Closing Date: May 27, 2022**

Victoria Native Friendship Centre  
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