



Victoria Native Friendship Centre  
Internal/External Employment Opportunity – 1 FTE

# Youth Addictions Worker

Youth Team



In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the BC Human Rights Tribunal pursuant to s.42(3) of the Human Rights Code, Indigenous applicants preferred.  
Please self-identify in your application.

Operating from an Indigenous world view and under the supervision of the Manager Youth Programs, the Youth Addictions Worker will provide Counselling and support to Urban Aboriginal youth ages 12 - 24 around their substance use concerns.

## DUTIES: (include the following and not limited to)

- Experience working with Indigenous Youth
- Connects and collaborates with appropriate referral sources
- Carries out screening, intake, and assessment of clients
- Develops, from a client centered approach, and carries out appropriate service plan
- Monitors progress of clients goals and makes changes to service plan when needed
- Works collaboratively with professionals and identified support systems involved with clients
- Maintains accurate case files and case management plans.
- Assist in activities with Rave YC Drop-In Centre.
- Assists with group programs, events and services as required.
- Accurately collects data for reporting purposes

## KNOWLEDGE, SKILLS AND ABILITIES:

- Experience working with Indigenous Youth aged 12 - 24
- Familiar with program planning, development and evaluation
- Awareness of First Nations cultures and issues affecting First Nations Youth.
- Awareness of the dynamics of active and ongoing addiction, sexual abuse, family violence (incl. child abuse & neglect), grief, suicide, depression, healing and recovery.
- A sound knowledge of the local Indigenous and mainstream community and services/resources
- Proven capacity to work effectively with volatile individuals living with mental health and substance use concerns
- Ability to work independently and be part of an integrated community team and in partnership with a variety of agencies
- Excellent interpersonal communication skills, both written and oral
- Ability to multi-task while remaining composed and maintaining a professional attitude in high stress and potentially volatile situations
- Demonstrated success in interventions, crises and outcomes.
- Awareness in the value of harm reduction practices
- Knowledge of ethics and boundaries
- Willingness to assist with basic sanitation and pest control measures (i.e. preparation for bedbug treatment)
- Proficiency in Microsoft Office including Word, Excel, and Outlook a must
- Ability to read and write various correspondences such as but not limited to letters, memos, etc.; comprehend simple instructions and interpret various documents.
- Physical requirement - The incumbent must spend a major portion of the work hours standing, walking, and/or sitting. The incumbent may be required to do a great deal of stretching, bending and lifting.

## EDUCATION AND EXPERIENCE:

The successful candidate will possess a combination of education and experience that satisfy all or most of the following:

- Bachelor's degree from a four-year college or university in Social Work, Counselling, or Addictions Worker; and/or two to four years related experience and/or training; or equivalent combination of education and experience.
- Valid BC class 5 driver's license, access to a reliable business insured vehicle; preference valid BC Class 4
- Relevant experience working with Indigenous communities and/or non-profit organizations.
- Experience working with Indigenous communities and/or non-profit organizations
- Proof of vaccination may be required
- Standard First Aid certification an asset

**SALARY:** Wage Scale \$21.49 – 22.49 per hour/ (BCGEU301); shared extended benefit plan cost

**HOURS:** 35 hours/week; schedule set to meet program needs, evening hours will be required.

**COMMENCES:** February 2022 (or sooner)

Please submit your resume and cover letter attention to:

**Ron Rice, Executive Director**

(by mail / fax / email to [admin@vnfc.ca](mailto:admin@vnfc.ca) or in person)

**No phone calls please, only those selected for interviews will be contacted.**

An eligibility list will be established.

# Closing Date: Open Until Filled

Victoria Native Friendship Centre  
231 Regina Avenue Victoria, BC V8Z 1J6  
Telephone: (250) 384-3211 / Fax Number: (250) 384-1586