



Victoria Native Friendship Centre
Internal & External Employment Opportunity – Full Time



Social Worker

Family Services Team

In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the BC Human Rights Tribunal pursuant to s.42(3) of the Human Rights Code, Indigenous applicants preferred. Please self-identify in your application.

Working as part of the Family Services Team and reporting directly to the Family Services Team Leader and/or designate, the **Social Worker** will provide direct services that include support and counseling for Indigenous Families to help achieve their risk reduction service plan goals. The successful applicant will provide these supports to Indigenous families and individuals throughout the development, implementation and post Risk Reduction Service Plan (RRSP) through to re-introduction into community.

KEY RESPONSIBILITIES (include the following and not limited to):

- Maintaining a caseload of approximately 20 - 25 families. The successful applicant will provide direct services, such as informal counseling, one-to-one support, case planning and goal development to Indigenous children and families with or without involvement with the MCFD.
- Liaise between the client and the MCFD Social Worker, offering the client assistance in navigating the MCFD system and the Family Justice system.
- Assisting the client to participate in development of their Risk Reduction Service Plan (RRSP), action planning and assistance with referrals and/or direct access to in-house or community programming.
- Implementing a realistic RRSP with the client through case management and linking the client to positive options for learning and development through childcare, parenting/and or safety plan within their family and community.
- Collaboration with community partners, professionals and other service providers to create positive working relationships, meeting the issues and concerns of the clients, as well as promoting a positive image of VNFC as an organization.
- Using a holistic, culturally sensitive approach, the Social Worker will be part of a multi-disciplinary Team working to improve children, family and community identity and wellness.

KNOWLEDGE, SKILLS AND ABILITIES:

- Experience working with individuals with substance misuse, sexual abuse, family violence (incl. child abuse & neglect), grief, suicide, depression, healing and recovery.
- Familiarity with Residential School issues.
- Ability to provide statistical data
- Knowledge and familiarity with the Child and Family Community Service Act, Family Relations Act and Aboriginal Operational Practice Standards, Code of Ethics and Standards of Practice (BCCSW) and Indicators.
- Demonstrated success in interventions, crises and outcomes.
- Computer proficiency in Office 365 or Word 2000, Outlook 2000 or SharePoint, Basic internet application.
- Physical requirement - The incumbent must spend a major portion of the work hours sitting, walking, and/or standing. The incumbent may be required to do a great deal of stretching, bending and lifting (such as but not limited to car seats, food and/or dishes).
- Must be able to work independently and be reliable and self-motivated.
- Must relate well with families, co-workers, other professionals.
- Must be able and willing to work in partnership with other programs and resources.
- Must be prepared to act as a role model for healthy lifestyle choices and demonstrate respect for people of all ages.
- Must maintain professional standards and maintain confidentiality with respect to their families and work.
- Proof of vaccination may be required
- Must provide a Vulnerable Sector Criminal record check (form can be located at <http://www.pssq.gov.bc.ca/criminal-records-review/>).

EDUCATION and EXPERIENCE:

The successful candidate will possess a combination of education and experience that satisfy all or most of the following:

- **Required** Bachelor Degree in Social Work and/or Child and Youth Care
- Culturally appropriate knowledge and practice.
- As this is outreach work candidate **must** have reliable transportation and hold valid BC driver's license and clean driving record. (Recent driver's abstract to be submitted)
- Relevant experience working with Indigenous communities and/or non-profit organizations.

SALARY: Wage scale: \$23.03 to 25.03 hour (BCGEU #301)

HOURS: Monday to Friday (35 hours/week); some evening programming hours will be required.

COMMENCING: March 2022

**Please submit your Resume and Cover Letter attention to:
Hiring Committee**

(by mail / fax / email to admin@vnfc.ca or in person)

**No phone calls please, only those selected for interviews will be contacted.
An eligibility list will be established.**

Closing Date: Until Filled

Victoria Native Friendship Centre
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