



# Neurodiversity Worker

## Key Worker and Parent Support Program

In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the BC Human Rights Tribunal pursuant to s.42(3) of the Human Rights Code, Indigenous applicants preferred.

Operating from an Indigenous world view and reporting to the Manager of Infant Development and Parent Support Programs, the **Neurodiversity Worker** as part of the Key Worker and Parent Support Program provides support to families of children and youth living with neurodiversity on Southern Vancouver Island. As the Neurodiversity Worker you will assist families, professionals, and other service providers in their understanding of Neurodiversity and FASD by providing education, information and resources. Using a family-centred, strength-based, culturally sensitive approach you will provide emotional and practical support to families.

For more information about the Victoria Native Friendship Centre (VNFC) and the Key Worker and Parent Support Program, please visit our website at [www.vnfc.ca](http://www.vnfc.ca).

### DUTIES (include the following and not limited to)

- Mentoring families and youth to facilitate an increase in their knowledge, skills and confidence while striving to empower the family to become their own best advocate for their child.
- Assisting families and youth to select and access appropriate services by providing information on the range of available programs and support, health, and education services.
- Supporting families and youth throughout the assessment/diagnostic process.
- Providing information, resources, and suggestions to support the implementation of strategies and activities to meet family and youth identified goals and objectives.
- Planning and facilitation of a bi-weekly Family Peer Support Group.
- Enhance the understanding of professionals, service providers and the community about Neurodiversity and FASD. Keeping up to date and well informed about Neurodiversity and FASD research. Updating resources on a regular basis.
- Identify the strengths of indigenous worldviews and traditional healing practices and seek out opportunities to incorporate indigenous perspectives in the delivery of services.
- Maintaining on-going, accurate client records, submit monthly statistical data, meeting with Manager for clinical supervision and case reviews.
- Participating in VNFC programs such as: Soup Lunch and other community and cultural events.

### KNOWLEDGE, SKILLS and QUALIFICATIONS:

- Possess an Undergraduate degree in health or human services such as Social Work, Child and Youth Care or Psychology or equivalent education and experience
- Experience working with Indigenous families, Indigenous Communities and Non-Profit organizations.
- Ability to apply a strength-based, family-centered approach when working with families.
- Solid understanding of brain-based physical disability.
- Familiarity with community resources.
- Education and training in child development, family development and dynamics, and group dynamics.
- Understanding of concepts of health and well-being from an Indigenous perspective, including physical, emotional, mental and spiritual needs.
- Capacity to work collaboratively with multiple community partners and service providers.
- Experience in group organization and facilitation.
- Strong oral, written, and interpersonal communication skills.
- Proficiency in a variety of computer applications such as Microsoft Word, Outlook, and Excel.
- Physical requirement, the incumbent must spend a major portion of the work hours standing, walking and have the ability to lift program equipment and supplies for program delivery.
- As this outreach work **candidate must have reliable transportation and hold valid BC driver's license and clean driving record** (Recent driver's abstract and proof of appropriate auto insurance to be submitted).
- Must provide a clear vulnerable sector Criminal record check (within 6 months) (form can be located at <http://www.pssg.gov.bc.ca/criminal-records-review/>)

**SALARY:** Wage scale: \$22.61 – 23.61 per hour (BCGEU #301)  
**HOURS:** 35 hours week Monday to Friday, some evening hours required.  
**COMMENCES:** September 2022

Please submit your resume and cover letter attention to:  
**Hiring Committee**  
(by mail / fax / email to [admin@vnfc.ca](mailto:admin@vnfc.ca) or in person)

No phone calls please, only those selected for interviews will be contacted.

# Closing Date: Until filled

"VNFC respectfully acknowledges the territory of the Lək'wəŋən People, known today as the Songhees & Xwsepsum on whose land we live, work, learn and prosper."

Victoria Native Friendship Centre  
231 Regina Avenue, Victoria, BC V8Z 1J6  
Telephone: (250) 384-3211 / Fax Number: (250) 384-1586