



Victoria Native Friendship Centre
Employment Opportunity - 1 FTE or two .5 FTE
**Indigenous Speech & Language Pathologist
(ISLP)**



In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the BC Human Rights Tribunal pursuant to s.42(3) of the Human Rights Code, Indigenous applicants preferred.
Please self-identify in your application.

Working with the ASCD and AIDP Teams of Victoria Native Friendship Centre and reporting directly to the Executive Director, the ISLP will work with children and families with a family centered and strengths-based approach. The ISLP will provide intervention and follow-up for Indigenous preschool clients with hearing, communication, and related disorders, at various communities and sites within Greater Victoria, and in accordance with Speech/Language Pathology standards. For more information about the Victoria Native Friendship Centre please see our website at www.vnfc.ca.

DUTIES

- Maintain and support a caseload of Indigenous children and their families, caregivers, community programs and childcare settings.
- Provide screening, assessment, diagnosis, and intervention for clients with hearing, communication and related disorders in accordance with Speech/Language Pathology standards as needed within a hub-model using a cultural framework.
- Provide prevention and intervention services, build trusting relationships with families and communities, attend drop-in groups and community events, provide culturally appropriate language enhancement activities.
- Maintain client records, including obtaining and entering client demographics, histories, and charts as required in accordance with department policies and procedures, as well as professional practice standards.
- Assisting families in the coordination of services and referrals for additional services as required.
- Providing and/or facilitating culturally appropriate workshops for childcare providers, community setting staff, and families in topics such as: language and traditional activities, inclusion, culture, family-centred practice and other identified areas of need or interest regarding speech and language.
- Maintaining and reporting monthly statistical data, meeting with a Clinical Supervisor for supervision and case reviews.
- Must have the physical capability to lift program equipment, toys and supplies for program delivery in the various communities. (Physical requirement, the incumbent must spend a major portion of the work hours standing, walking, and/or sitting. The incumbent may be required to do a great deal of stretching and bending, and potentially in awkward positions.)
- Working as part of a team to host Family and Culture Nights.

KNOWLEDGE, SKILLS AND QUALIFICATIONS:

- Demonstrate a working knowledge of cultural competency, family-centered practice, child development, early intervention, family support, inclusive childcare and community-based services.
- Experience working with Aboriginal families, First Nation Communities and Non-Profit organizations.
- Knowledge of an Indigenous World View and the Friendship Centre Movement.

EDUCATIONAL & ADDITIONAL REQUIREMENTS:

- Current registration with the College of Speech and Hearing Health Professionals of British Columbia (CSHHPBC).
- Master's Degree from an accredited school of Speech Language Pathology.
- Must be able to work independently and be reliable and self-motivated.
- Must relate well with families, co-workers, other professionals.
- Must be able and willing to work in partnership with other programs and resources.
- Must maintain professional standards and maintain confidentiality with respect to their families and work.
- Required to provide a current vulnerable sector criminal record check.
- As this is outreach work candidate **must** have reliable transportation, hold valid BC driver's license, and clean driving record. (Recent driver's abstract to be submitted)
- Demonstrate clinical competence congruent with service area-specific needs
- Demonstrate good observation and assessment skills

SALARY: \$40.00 per hour
HOURS: 35 hours/week, Monday to Friday, some evening hours required
COMMENCES: January 2022 – orientation December 2021

Please submit your Resume and Cover Letter attention to:
VNFC Executive Director
(by mail / fax / email to admin@vnfc.ca or in person)

No phone calls please, only those selected for interviews will be contacted.
An eligibility list will be established.

Closing Date: Posted until filled

Victoria Native Friendship Centre
231 Regina Ave. Victoria, BC V8Z 1J6
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