



Victoria Native Friendship Centre
Employment Opportunity – .8 FTE
**Indigenous Speech & Language Pathologist
(ISLP)**



In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the BC Human Rights Tribunal pursuant to s.42(3) of the Human Rights Code, Indigenous applicants preferred.
Please self-identify in your application.

You are invited to apply for the position of Indigenous Speech-Language Pathologist (ISLP), to work in a progressive and innovative environment. Working with the Aboriginal Supported Child Development (ASCD) and Aboriginal Infant Development Program (AIDP) Teams of Victoria Native Friendship Centre and reporting directly to the Executive Director or designate, the Indigenous SLP (ISLP) will work with children and families with a family centred and strengths-based approach. The ISLP will provide intervention and follow-up for Indigenous preschool clients with communication and related disorders, at various communities and sites within Greater Victoria, and in accordance with Speech-Language Pathology standards.

DUTIES

- Maintain and support a caseload of Indigenous children and their families, caregivers, community programs, and childcare settings.
- Build trusting relationships with families and communities (e.g., attend drop-in groups and community events).
- Provide culturally appropriate screening, assessment, diagnosis, and intervention for clients with communication and related disorders in accordance with Speech-Language Pathology standards as needed within a hub-model using a cultural framework.
- Maintain client records, including obtaining and entering client demographics, histories, and charts, in accordance with department policies and procedures, as well as professional practice standards; maintain and report monthly statistical data.
- Assist families in the coordination of services and referrals for additional services as required.
- Provide and/or facilitate culturally appropriate workshops for childcare providers, community setting staff, and families in topics such as: language and traditional activities, inclusion, culture, family-centred practice, and other identified areas of need or interest regarding speech and language. Work as part of a team to host Family and Culture Nights.

KNOWLEDGE, SKILLS AND QUALIFICATIONS:

- Demonstrate a working knowledge of cultural competency, family-centered practice, child development, early intervention, family support, inclusive childcare, and community-based services.
- Experience working with Indigenous families, First Nation Communities and Non-Profit organizations.
- Knowledge of an Indigenous World View and the Friendship Centre Movement.

EDUCATIONAL & ADDITIONAL REQUIREMENTS:

- Current registration with the College of Speech and Hearing Health Professionals of British Columbia (CSHBC).
- Master's Degree from an accredited school of Speech-Language Pathology.
- Must be able to work independently and be reliable and self-motivated.
- Must relate well with families, co-workers, other professionals.
- Must be able and willing to work in partnership with other programs and resources.
- Must maintain professional standards and maintain confidentiality with respect to their families and work.
- Required to provide a current vulnerable sector criminal record check.
- As this is outreach work candidate **must** have reliable transportation, hold valid BC driver's license, and clean driving record. (Recent driver's abstract to be submitted)
- Demonstrate clinical competence congruent with service area-specific needs
- Demonstrate good observation and assessment skills

SALARY: \$40.00 per hour
HOURS: 28 hours/week, Monday to Friday, some evening hours required
COMMENCES: March 2022
TERM: March 2022 – March 2023; continuation based on funding

**Please submit your Resume and Cover Letter attention to:
VNFC Executive Director
(by mail / fax / email to admin@vnfc.ca or in person)**

**No phone calls please, only those selected for interviews will be contacted.
An eligibility list will be established.**

Closing Date: Posted until filled

Victoria Native Friendship Centre
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