



## Victoria Native Friendship Centre Food Security/Garden



Under the supervision of the Health Team Program Coordinator, the Food Security/Garden Worker will operate within the Gardening Team to maintain growing beds and contribute to food security.

**COVID-19 Notice:** While the VNFC is closed to the public, this position will require work time to be spent onsite. All provincial standards of social distancing are in effect at VNFC and personal protective wear will be provided when necessary.

### DUTIES

Duties include but are not limited to, others may be assigned:

- Watering, weeding, and composting in the garden.
- Planting and transplanting starters and seeds in pots and beds depending on the season.
- Harvesting, cutting, and cleaning produce.
- Cleaning up and maintaining the gardens tidy appearance.
- Collecting seeds to use for next season.
- Bringing in or picking up supplies and organizing them in the garden.
- Removing plants seasonally to make room for new plants.

### KNOWLEDGE, SKILLS AND ABILITIES:

- Must understand the historical and contemporary issues of Indigenous peoples in Canada.
- Must be able to work independently, as part of a team, and be reliable and self-motivated.
- Must be able and willing to work outdoors and in partnership with other VNFC programs and resources.
- Must be able to lift and perform manual labour.
- Must provide a clear Vulnerable Sector Criminal Records Check (dated within 6 months).
- Knowledge of gardening an asset.

### Essential Criteria:

In order to qualify for this position, the candidate must be one of the following:

- At least 15 years old and no older than 30 at time of hiring.  
OR
- Currently be on or be eligible for PWD or income assistance.  
OR
- Be a person with persistent Multiple Barriers (PPMB) from a Treaty Nation or First Nation Administering Authority, and as verified by the ministry.

**SALARY:** Wage scale: \$16-20/hour

**HOURS:** 15-30 hours per week

**TERM:** Start date after July 1<sup>st</sup> 2021 for a maximum of 12 weeks. Must be completed by Dec. 31<sup>st</sup> 2021.

**Please submit your Resume, Cover Letter and 3 References to:**

**Ron Rice, Executive Director**

(by mail, fax, or email to [admin@vnfc.ca](mailto:admin@vnfc.ca))

**No phone calls please, only those selected for interviews will be contacted.**

Position will be filled as soon as appropriate candidates are found, so apply early.

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal ancestry. Please self-identify in your Cover Letter.

Victoria Native Friendship Centre  
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