



Victoria Native Friendship Centre
Internal/External Employment Opportunity – Full Time
Youth Support Worker - FTE
Youth Team



Under the supervision of the Manager of Youth Programs, the **Youth Support Worker** will assist youth in achieving their risk reduction goals through support, referral, skill development, education, mentorship and cultural continuity

DUTIES: (include the following and not limited to)

- Experience working with Aboriginal Youth
- Connects and collaborates with appropriate referral sources
- Carries out screening, intake, and assessment of clients
- Develops, from a client centered approach, and carries out appropriate service plan
- Monitors progress of clients counseling and makes changes to service plan when needed
- Works collaboratively with professionals and identified support systems involved with clients
- Maintains accurate case files and case management plans.
- Assist in activities with Rave YC Drop-In Centre and Youth Council
- Assists with group programs, events and services as required.

KNOWLEDGE, SKILLS AND ABILITIES:

- Experience working with Aboriginal Youth aged 12 - 24
- Familiar with program planning, development and evaluation
- Awareness of First Nations culture and issues affecting First Nations Youth.
- Awareness of the dynamics of active and ongoing addiction, sexual abuse, family violence (incl. child abuse & neglect), grief, suicide, depression, healing and recovery.
- A sound knowledge of the local Aboriginal and mainstream community and services/resources
- Proven capacity to work effectively with volatile individuals living with mental health and addiction issues
- Ability to work independently and be part of an integrated community team and in partnership with a variety of agencies
- Excellent interpersonal communication skills, both written and oral
- Ability to multi-task while remaining composed and maintaining a professional attitude in high stress and potentially volatile situations
- Demonstrated success in interventions, crises and outcomes.
- Awareness in the value of harm reduction practices
- Knowledge of ethics and boundaries
- Proficiency in Microsoft Office including Word, Excel, and Outlook a must
- Ability to read and write various correspondences such as but not limited to letters, memos, etc.; comprehend simple instructions and interpret various documents.
- Physical requirement - The incumbent must spend a major portion of the work hours standing, walking, and/or sitting. The incumbent may be required to do a great deal of stretching, bending and lifting.

EDUCATION AND EXPERIENCE:

The successful candidate will possess a combination of education and experience that satisfy all or most of the following:

- Bachelor's degree from a four-year college or university in Social Work, Counselling, and/or two to four years related experience and/or training; or equivalent combination of education and experience.
- Valid BC class 5 driver's license, access to a reliable business insured vehicle; preference valid BC Class 4
- Relevant experience working with Aboriginal communities and/or non-profit organizations.
- Must provide Attorney General Vulnerable Sector Criminal Record Check (form can be located at <http://www.pssg.gov.bc.ca/criminal-records-review/>).

SALARY: Wage Scale \$20.96 – 21.96 per hour/ (BCGEU301); shared extended benefit plan cost

HOURS: 35 hours/week; schedule set to meet program needs, evening hours will be required.

COMMENCES: September 2019

Please submit your resume and cover letter attention to:
Ron Rice, Executive Director
(by mail / fax / email to admin@vnfc.ca or in person)

No phone calls please, only those selected for interviews will be contacted.
An eligibility list will be established.

Closing Date: September 11, 2019 4:30 pm

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal ancestry.

Victoria Native Friendship Centre
231 Regina Avenue Victoria, BC V8Z 1J6
Telephone: (250) 384-3211 / Fax Number: (250) 384-1586