



Victoria Native Friendship Centre
Internal/External Employment Opportunity – Full Time

Youth Addictions Worker

Youth Team



Under the supervision of the Director of Youth Programs, the **Youth Addictions Counsellor** will provide Counselling and support to Urban Aboriginal youth ages 12 - 24 around their addiction issues.

DUTIES: (include the following and not limited to)

- Experience working with Aboriginal Youth
- Connects and collaborates with appropriate referral sources
- Carries out screening, intake, and assessment of clients
- Develops, from a client centered approach, and carries out appropriate service plan
- Monitors progress of clients counseling and makes changes to service plan when needed
- Works collaboratively with professionals and identified support systems involved with clients
- Maintains accurate case files and case management plans.
- Assist in activities with Rave YC Drop-In Centre.
- Assists with group programs, events and services as required.
- Accurately collects data for reporting purposes and maintains ARMS database

KNOWLEDGE, SKILLS AND ABILITIES:

- Experience working with Aboriginal Youth aged 12 - 24
- Familiar with program planning, development and evaluation
- Awareness of First Nations culture and issues affecting First Nations Youth.
- Awareness of the dynamics of active and ongoing addiction, sexual abuse, family violence (incl. child abuse & neglect), grief, suicide, depression, healing and recovery.
- A sound knowledge of the local Aboriginal and mainstream community and services/resources
- Proven capacity to work effectively with volatile individuals living with mental health and addiction issues
- Ability to work independently and be part of an integrated community team and in partnership with a variety of agencies
- Excellent interpersonal communication skills, both written and oral
- Ability to multi-task while remaining composed and maintaining a professional attitude in high stress and potentially volatile situations
- Demonstrated success in interventions, crises and outcomes.
- Awareness in the value of harm reduction practices
- Knowledge of ethics and boundaries
- Willingness to assist with basic sanitation and pest control measures (i.e. preparation for bedbug treatment)
- Proficiency in Microsoft Office including Word, Excel, and Outlook a must
- Ability to read and write various correspondences such as but not limited to letters, memos, etc.; comprehend simple instructions and interpret various documents.
- Physical requirement - The incumbent must spend a major portion of the work hours standing, walking, and/or sitting. The incumbent may be required to do a great deal of stretching, bending and lifting.

EDUCATION AND EXPERIENCE:

The successful candidate will possess a combination of education and experience that satisfy all or most of the following:

- Bachelor's degree from a four-year college or university in Social Work, Counselling, or Addictions Worker; and/or two to four years related experience and/or training; or equivalent combination of education and experience.
- Valid BC class 5 driver's license, access to a reliable business insured vehicle; preference valid BC Class 4
- Relevant experience working with Aboriginal communities and/or non-profit organizations.
- Must provide Attorney General Vulnerable Sector Criminal Record Check (form can be located at <http://www.pssg.gov.bc.ca/criminal-records-review/>).

SALARY: Wage Scale \$19.46 – 21.46 per hour/ (BCGEU301); shared extended benefit plan cost

HOURS: 35 hours/week; schedule set to meet program needs, evening hours will be required.

COMMENCES: October 2018

Please submit your resume and cover letter attention to:

Ron Rice, Executive Director

(by mail / fax / email to admin@vnfc.ca or in person)

No phone calls please, only those selected for interviews will be contacted.

An eligibility list will be established.

Closing Date: Jan.7, 2019 4:30 pm

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal ancestry.

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