



Victoria Native Friendship Centre
External/Internal Employment Opportunity – 1 FTE
Youth Support Worker
Youth Team



In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the BC Human Rights Tribunal pursuant to s.42(3) of the Human Rights Code, Indigenous applicants preferred.

Under the supervision of the Manager Youth Programs, the **Youth Support Worker** will assist youth in achieving their risk reduction goals through support, referral, skill development, education, mentorship and cultural continuity.

DUTIES:

- Maintains accurate case files and case management plans.
- Assist with daily Rave YC Drop-In duties.
- Assists with group programs, events and services as required.
- Connects youth with relevant community resources and encourages the youth to follow through with those services.
- Act as principle advocate for the needs, goals and care of program youth, internally and externally to the VNFC
- Referral management: based on the needs and goals of each participant ensure that appropriate referrals are made, monitored and evaluated on an individual basis
- To provide direct group and individual services to the youth, as needed
- When appropriate, to provide support to the family of the youth.
- To educate and inform community members of the Youth Prevention Programs and other VNFC services through outreach presentations
- Report writing including statistical tracking when required
- Experience and knowledge working with and navigating MCFD in support of youth
- Evening and/or weekend schedule will be required from time to time for programming or special event needs

KNOWLEDGE, SKILLS AND ABILITIES:

- Awareness of First Nations culture and issues affecting First Nations participants.
- Awareness of the dynamics of active and ongoing addiction, sexual abuse, family violence (incl. child abuse & neglect), grief, suicide, depression, healing and recovery.
- Experience working with Aboriginal Youth aged 12 - 24
- Familiar with program planning, development and evaluation
- Awareness of First Nations culture and issues affecting First Nations Youth.
- Awareness of the dynamics of active and ongoing addiction, sexual abuse, family violence (incl. child abuse & neglect), grief, suicide, depression, healing and recovery.
- Knowledge of positive parenting practices.
- Demonstrated skills in report writing and documentation.
- Ability to work in team environment.
- Ability to deal with crises.
- Demonstrated success in interventions, crises and outcomes.
- Computer proficiency in Word 2000, Outlook 2000, Basic internet application.
- Physical requirement - The incumbent must spend a major portion of the work hours standing, walking, and/or sitting. The incumbent may be required to do a great deal of stretching, bending and lifting (such as but not limited to children's accessories, sports equipment, car seats, food and/or dishes).
- Vulnerable sector Criminal Record Check (form can be located at <http://www.pssg.gov.bc.ca/criminal-records-review/>).

EDUCATION AND EXPERIENCE:

The successful candidate will possess a combination of education and experience that satisfies all or most of the following:

- Bachelor Degree in Social Work, Child and Youth Care and/or equivalent combination of training, education and experience.
- Experience working with Aboriginal communities and/or non-profit organizations
- As part of this is outreach work candidate **must** have reliable transportation and hold valid class 5 BC driver's license and clean driving record. (Recent driver's abstract to be submitted)
- Experience working with Aboriginal communities and/or non-profit organizations
- Standard First Aid certification an asset

SALARY: Wage Scale \$20.95 - \$21.95 per hour (BCGEU #301)
HOURS: Monday to Friday (35 hours/week); weekend/evening programming hours will be required.
COMMENCES: March 2020

Please submit your resume and cover letter attention to:

Ron Rice, Executive Director

(by mail / fax / email to admin@vnfc.ca or in person)

No phone calls please, only those selected for interviews will be contacted.

An eligibility list will be established.

Closing Date: Until Filled

Victoria Native Friendship Centre
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