



Victoria Native Friendship Centre
Internal & External Employment Opportunity – 1 FTE



Health Support Worker - Health Team

There is a critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the BC Human Rights Tribunal pursuant to s.42(3) of the Human Rights Code, preference will be given to Indigenous applicants. Please self-identify in your cover letter.

Working as part of the VNFC Health Team and reporting directly to the Health Team Leader, the Health Support Worker supports a variety of health-related projects, provides health care information, education and programs designed to prevent or resolve health related issues. These include and are not limited to trauma informed practice, diabetes, heart disease, arthritis, FASD and HIV/Aids in the Indigenous community.

DUTIES: (include the following and not limited to)

- Provide support, advocacy and referral to appropriate medical services when required.
- Network with a variety of community helping agencies to promote utilization of their services by Indigenous clients.
- Co-facilitation of educational workshops and groups for clients and other service providers on relevant and prevalent health issues in the Indigenous community.
- Provide monthly workshops on relevant health topics for Community.
- Support and participate in the development of ongoing educational activities, including creating promotional materials, updating monthly Health Programs calendar, and updating Facebook page with relevant information.
- Promote diversity of approaches that support the benefits of healthy and holistic living.
- Role model healthy living and wellness and implement into regular programming.
- Stay updated on health information and current relevant Indigenous health issues through on-site research methods.
- Update and maintain current resource library of health-related materials and information including health bulletin boards.
- Maintain confidentiality.
- Maintain client case notes, daily record of contacts, requests for services, and provide reports on initiatives and programs as required.
- Plan, coordinate and maintain scheduling of alternative health practitioners within the Community Wellness Clinic.
- Work in collaboration with health service providers to offer services to community.
- Provide transportation to medical appointments for clients with mobility issues or advocacy needs (as schedule and COVID-safety protocols permit).
- Provide support and coordination for VNFC Community Garden, including support to garden staff, organizing garden workshops, and updating Garden Facebook Page

KNOWLEDGE, SKILLS AND ABILITIES:

- Familiar with diverse health issues and understanding the impacts of intergenerational trauma on Indigenous Peoples.
- Demonstrates knowledge and work experience with Indigenous families and communities.
- Demonstrates success in managing crises and implementing positive interventions.
- Awareness of harm reduction practices.
- Demonstrates knowledge of professional ethics and boundaries.
- Proven capacity to work in a self-directed manner and to collaborate with others in a team environment.
- Proficiency in Microsoft Office including Word, Excel, and Outlook a must
- Ability to read and write various correspondences such as but not limited to letters, memos, etc.; comprehend simple instructions and interpret various documents.
- Physical requirement - The incumbent must spend a major portion of the work hours standing, walking, and/or sitting. The incumbent may be required to do a great deal of stretching, bending and lifting.
- Candidate must have reliable transportation, hold a valid BC driver's license and have a clean driving record. (Recent driver's abstract to be submitted with resume).
- Must provide a clear vulnerable sector Criminal record check (within 3 months). (form can be located at <http://www.pssg.gov.bc.ca/criminal-records-review/>)

EDUCATION and EXPERIENCE: The successful candidate will possess a combination of education and experience that satisfy all or most of the following:

- Bachelor's degree in health or social service related area and/or equivalent combination of education and experience.
- Relevant experience working with Indigenous communities and non-profit organizations.
- Understands and works from an Indigenous worldview.
- Understands and incorporates anti oppressive practices and approaches

SALARY: Wage scale: \$21.49 – 22.49/hour (BCGEU #301)
HOURS: 1 FTE or 35 hours/week Monday to Friday, some evening programming hours may be required.
TERM: Fiscal year funding
COMMENCING: April 2021

Please submit your resume and cover letter attention to:

Ron Rice, Executive Director

(by mail / fax / email to admin@vnfc.ca or in person)

No phone calls please, only those selected for interviews will be contacted.

An eligibility list will be established.

Closing Date: Until Filled

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