



# Health Support Worker - Health Team

Working as part of the VNFC Health Team and reporting directly to the Health Team Leader, the **Health Support Worker** supports a variety of health-related projects, provides health care information, instruction and programs designed to prevent or resolve health related issues. These include and are not limited to trauma informed practice, diabetes, heart disease, arthritis, FASD and HIV/Aids in the Aboriginal community.

## **DUTIES:** (include the following and not limited to)

- Provide support, advocacy and referral to appropriate medical services when required.
- Network with variety of community helping agencies to promote utilization of their services by Aboriginal clients.
- Co-facilitation of educational workshops and groups for clients and other service providers on relevant and prevalent health issues in the Aboriginal community.
- Provide monthly Clinics on relevant health topics for Community.
- Promote diversity of approaches that support the benefits of healthy and holistic living.
- Role model physical health and fitness and implement into regular programming.
- Keep updated in health information and current in relevant Aboriginal health issues through on-site research methods.
- Support and participate in the development of ongoing educational activities.
- Update and maintain current resource library of health-related materials and information including health bulletin board.
- Maintain confidentiality.
- Maintain daily record of contacts, requests for services, and provide reports on initiatives and programs as required.
- Plan, coordinate and maintain scheduling of alternative health practitioners within the Community Wellness Clinic.

## **KNOWLEDGE, SKILLS AND ABILITIES:**

- Familiar with diverse health issues and understanding of post trauma impact affecting Aboriginal Peoples.
- Demonstrates knowledge and work experience with Aboriginal families and Aboriginal communities.
- Demonstrated success in managing crises and implementing positive interventions.
- Awareness of harm reduction practices.
- Demonstrated knowledge of professional ethics and boundaries.
- Proven capacity to work in a self-directed manner and to collaborate with others in a team environment.
- Proficiency in Microsoft Office including Word, Excel, and Outlook a must
- Ability to read and write various correspondences such as but not limited to letters, memos, etc.; comprehend simple instructions and interpret various documents.
- Physical requirement - The incumbent must spend a major portion of the work hours standing, walking, and/or sitting. The incumbent may be required to do a great deal of stretching, bending and lifting.
- Candidate **must** have reliable transportation, hold a valid BC driver's license and have a clean driving record. (Recent driver's abstract to be submitted with resume).
- Must provide a clear vulnerable sector Criminal record check (within 3 months). (form can be located at <http://www.pssq.gov.bc.ca/criminal-records-review/>)

**EDUCATION and EXPERIENCE:** The successful candidate will possess a combination of education and experience that satisfy all or most of the following:

- Bachelor's degree in health or social service-related area and/or equivalent combination of education and experience.
- Relevant experience working with Aboriginal communities and nonprofit organizations.
- Understands and works from an Indigenous worldview.
- Relevant experience in the Aboriginal Community.

**SALARY:** Wage scale: \$20.46 – 21.46/hour (BCGEU #301)

**HOURS:** 1 FTE or 35 hours/week Monday to Friday, some evening programming hours may be required.

**TERM:** Fiscal year funding

**COMMENCING:** April 2019

**Please submit your resume and cover letter attention to:**

**Ron Rice, Executive Director**

(by mail / fax / email to [admin@vnfc.ca](mailto:admin@vnfc.ca) or in person)

**No phone calls please, only those selected for interviews will be contacted.**

**An eligibility list will be established.**

# Closing Date: Apr. 1, 2019 at 4:30 pm

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal ancestry.

Victoria Native Friendship Centre  
231 Regina Ave, Victoria BC V8Z 1J6  
Telephone: (250) 384-3211 / Fax Number: (250) 384-1586