



Victoria Native Friendship Centre
Internal/External Employment Opportunity – 1 FTE

Family Support Worker

Family Services Team



Under the supervision of the Family Services Team Leader, the **Family Support Worker** will assist families in achieving their risk reduction plan goals through support, referral, skill development, education, mentor-ship and cultural continuity.

DUTIES: including but not limited to, others may be assigned

- Connects families with relevant community resources and encourages the family in following through with those services.
- Candidate demonstrates knowledge of Indigenous Cultures and supports traditional teachings and practices appropriate to a family system.
- Makes home visits and shares information with the client to assist them with their risk reduction service plan
- Assists with budgeting strategies, parenting tools, self-advocacy skills and household management skills and housing resources
- Assists with program groups and services as required
- Support clients navigation through systems such as housing, social assistance, legal aid and court processes
- Maintains accurate case files and case management
- Work collaboratively within a multi-disciplinary team and network with other resources to promote holistic health and wellness within the family system and environment.

KNOWLEDGE, SKILLS AND ABILITIES:

- Awareness of Indigenous cultures and issues affecting First Nations Peoples
- Awareness of the dynamics of active and ongoing addiction, sexual abuse, family violence (incl. child abuse & neglect), grief, suicide, depression, healing and wellness
- Knowledge of positive parenting practices.
- Knowledge of the Child and Family Community Service Act
- Demonstrated skills in report writing and documentation.
- Ability to deal with crises and diverse circumstances.
- Strong, oral and written and interpersonal communication skills.
- Ability to use a variety of computer applications such as Microsoft Word, Outlook, and Excel.
- Due to physical requirements of the work, the incumbent must spend a major portion of the work day standing, walking, and/or sitting as well as possible bending and stretching.
- Must be able to work independently and be reliable and self-motivated.
- Must relate well with families, co-workers, other professionals.
- Must be able and willing to work in partnership with other programs and resources.
- Must be prepared to act as a role model for healthy lifestyle choices and demonstrate respect for people of all ages.
- Must maintain professional standards and maintain confidentiality with respect to their families and work.
- Must provide a clear Vulnerable Sector Criminal record check (form can be located at <http://www.pssg.gov.bc.ca/criminal-records-review/>).

EDUCATION AND EXPERIENCE:

The successful candidate will possess a combination of education and experience that satisfy all of the following:

- Degree or diploma in Child Care, Social Work, Family Support or equivalent
- As this is outreach work candidate **must** have reliable transportation and hold valid BC class 5 driver's license and clean driving record. (Recent driver's abstract to be submitted)
- Experience working with Aboriginal communities and/or non-profit organizations
- Standard First Aid certification (preferable)

SALARY: Wage Scale \$20.67 – 21.67 per hour (BCGEU #301)

HOURS: Monday – Friday 35 hours/week, some evening/weekend hours could be required for staff training.

COMMENCES: February 2019

Please submit your resume and cover letter attention to:

Ron Rice, Executive Director

(by mail / fax / email to admin@vnfc.ca or in person)

No phone calls please, only those selected for interviews will be contacted.

An eligibility list will be established.

Closing Date: February 8th at 4:30 pm

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry. Please self-identify.

Victoria Native Friendship Centre
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