



# The EAGLE Project

Exploring & Acknowledging Guidance & Leadership through Employment

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**December 12, 2011**

## **To Aboriginal Organizations and Communities:**

The Eagle Project extends a special invitation to your respected community members for an opportunity to participate in the Victoria Native Friendship Centre's (VNFC) **EAGLE Project** ; a traditional and practical **job re-entry program**.

The EAGLE Project will focus on the development of essential employment skills, personal skills development, career development, innovative work search strategies and traditional holistic approaches such as carving, talking circles and elders teachings that will be valuable educational information and learning tools. This program was developed through the Employment and Education Resources program department of the VNFC.

A key component of the project is the acquisition of a 1000 year old red cedar. The EAGLE Project participants will assist with carving a totem to help connect cultural teachings with success in the workplace. Upon completion, all EAGLE Project participants will help raise the completed pole.

Currently, the 4<sup>th</sup> intake of the EAGLE Projects participants is successfully completing their program with notable employment results. We are now accepting applications for the EAGLE Project's 5<sup>th</sup> intake.

## **All successful applicants must be:**

1. \*Aboriginal Peoples 15 yrs and older. (\*Aboriginal peoples include Status, Non-Status, Métis and Inuit people)
2. Residents of Greater Victoria (BC).
3. Unemployed non-EI clients and/or employed persons who lack grade 12 graduation , lack certification or workplace essential skills
4. Willing and able to fully participate by attending the program each day.

The Eagle project will run for 12 weeks (4 days/week) starting March 5<sup>th</sup>, 2012. The curriculum offered will include Carving with a Master Carver , life and coping skills , Food Safe Level 1 , WHMIS , Customer Service , First Aid/CPR , Work Ergonomics, World Host , telephone techniques , interview preparation , volunteerism, resume and cover letter writing, work placements, and traditional teachings. This program will give the necessary tools to increase success in securing and maintaining employment with the primary goal securing employment opportunities for participants to find the most suitable full time job.

## **To apply to the program you will be required to:**

1. Submit a copy of your resume with a cover letter, stating why they would like to be a part of the EAGLE Project and how you would hope to benefit from your participation in the project.
2. The Job Placement coordinator will arrange an interview to eligibility and assessment of participant abilities. Individuals interviews will include help the coordinator assess your interests, employment options, strengths and needs and participants will also find out further information about the Eagle Project and the Victoria Native Friendship Centre.
3. All applicants will be contacted and informed about who will be participating in the program by mid-February to coordinate their schedules and make necessary arrangements to be able to participate in the program. Participants must commit to full participation in the Eagle project as there are only 15 spots available. Daycare, transportation and daily attendance are a requirement.

Upon acceptance into the program, participants will work with and have the support of the Job Placement Coordinator and Job Placement Coach. Over the 12 weeks of the program a comprehensive introductory program will help build participant skills to improve employability skills and help to increase the successful transition to the work environment. The VNFC strives to improve the quality of life of urban aboriginal people by providing services that empower self determination and self sufficient individuals, families and a healthy active community.

Ongoing intakes will be accepted.

Please encourage all people you know to apply to the program. We are looking forward to accepting 15 participants into this 5<sup>th</sup> intake.

Respectfully,

**Jamie Lewis,**  
**EAGLE Project Job Placement Coordinator**

Canada



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