



Victoria Native Friendship Centre  
Internal/External Employment Opportunity – .6 to 1 FTE



# Clinical Supervisor ACIS Programs

Operating from an Indigenous world view, the Clinical Supervisor will provide coaching and clinical supervision to the program staff of the ACIS Programs who provide community outreach/programs for families and children who may or may not be involved with MCFD or other government agencies. The Clinical Supervisor will carry out a variety of duties and work as part of the Management Team reporting directly to the Executive Director and/or Assistant Executive Director. The Clinical Supervisor will assist in the efficient operations of the daily programs and service activities of the various Teams. For more information about the Victoria Native Friendship Centre please see our website at [www.vnfc.ca](http://www.vnfc.ca).

## DUTIES: (include the following and not limited to)

- Provides clinical supervision and support to the program staff of AIDP, ASCD, FASD and Speech and Language programs.
- Participates in weekly Team Leader/Management meetings.
- Carries out clinical supervisory responsibilities in accordance with the organization's policies and applicable laws.
- Providing leadership and support to front line staff regarding their caseloads and daily activities in the absence of the Manager.
- Meets with the Manager of ACIS to ensure caseload information and management is shared and support plans are in place.
- Promotes the philosophy of the VNFC to the larger human service community.
- Addressing complaints and resolving problems where appropriate.
- Contributes to a positive work environment and does not engage in lateral violence or other destructive behaviours.
- Works from a strong Indigenous cultural foundation or Indigenous world view and promotes family centered practice.

## KNOWLEDGE, SKILLS AND QUALIFICATIONS:

- A Masters of Social Work (MSW) or Master of Arts (MA) Clinical Psychology; and demonstrated experience in child and family services with at least 3 years providing individual/family support/counseling; and/or an equivalent combination of education and experience.
- At least two (2) years crisis intervention experience a benefit.
- Prior supervisory and management experience a benefit.
- Excellent oral and written English skills.
- Experience in facilitation and interpersonal communication skills.
- Sound knowledge of Child, Family and Community Services Act and other relevant acts and statutes.
- Ability to implement the philosophy of integrated case management/wraparound client service.
- Knowledge of Aboriginal healing practices, ceremonies, values and beliefs.
- Ability to provide mediation and intervention with both staff and clients.
- Solid assessment skills including those required for good case management.
- Demonstrated teamwork and leadership skills.
- Tact, sound judgment, good skills in handling complex interviews.
- Excellent time and general management skills.
- Experience with MS Office, Outlook and SharePoint.
- Must provide Vulnerable Sector Criminal Record Check (form can be located at <http://www.pssg.gov.bc.ca/criminal-records-review/>)

HOURS: Monday to Friday (24 - 35 hours/week)

SALARY: \$32.00/hour; shared cost of extended benefits plan (under review)

COMMENCES: April/May 2019

**Please submit your resume and cover letter attention to:**

**Ron Rice, Executive Director**

(by mail / fax / email to [admin@vnfc.ca](mailto:admin@vnfc.ca) or in person)

**No phone calls please, only those selected for interviews will be contacted.**

# Closing Date: Tuesday April 23, 2019

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

Victoria Native Friendship Centre  
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