



Victoria Native Friendship Centre
Internal/External Employment Opportunity
Aboriginal Speech & Language Pathologist (ASLP)



Aboriginal Childhood Intervention Services Team

1 FTE Position

Working as part of the Aboriginal Childhood Intervention Services Team with Victoria Native Friendship Centre and reporting directly to the Manager of Aboriginal Childhood Intervention Services, the ASLP will work with children and families with a family centered and strengths-based approach. The ASLP will provide intervention and follow-up for Aboriginal preschool clients with hearing, communication, and related disorders, at various communities and sites within Greater Victoria, and in accordance with Speech/Language Pathology standards. For more information about the Victoria Native Friendship Centre please see our website at www.vnfc.ca.

DUTIES

- Maintaining and supporting a caseload of Aboriginal children and their families, caregivers, community programs and childcare settings.
- Provide screening, assessment, diagnosis and intervention for clients with hearing, communication and related disorders in accordance with Speech/Language Pathology standards as needed within a hub-model using a cultural framework.
- Provide prevention and intervention services, build trusting relationships with families and communities, attend drop-in groups and community events, provide culturally appropriate language enhancement activities.
- Maintains client records, including obtaining and entering client demographics, histories, and charts as required in accordance with department policies and procedures, as well as professional practice standards.
- Assisting families in the coordination of services and referrals for additional services as required.
- Providing and/or facilitating culturally appropriate workshops for child care providers, community setting staff, and families in topics such as: language and traditional activities, inclusion, culture, family-centred practice and other identified areas of need or interest in regard to speech and language.
- Maintaining and reporting monthly statistical data, meeting with Director of ACIS for clinical supervision and case reviews.
- Must have the physical capability to lift program equipment, toys and supplies for program delivery in the various communities. (Physical requirement, the incumbent must spend a major portion of the work hours standing, walking, and/or sitting. The incumbent may be required to do a great deal of stretching and bending, and potentially in awkward positions.)
- Contribute to Health Fairs, Education Fairs, National Day of the Child, Aboriginal Day Celebration.
- Working as part of a team to host Family and Culture Nights.

KNOWLEDGE, SKILLS AND QUALIFICATIONS:

- Demonstrate a working knowledge of cultural competency, family-centered practice, child development, early intervention, family support, inclusive child care and community-based services.
- Experience working with Aboriginal families, First Nation Communities and Non-Profit organizations.
- Knowledge of an Indigenous World View and the Friendship Centre Movement.

EDUCATIONAL & ADDITIONAL REQUIREMENTS:

- Current registration with the College of Speech and Hearing Health Professionals of British Columbia (CSHHPBC).
- Master's Degree from an accredited school of Speech Language Pathology.
- Must be able to work independently and be reliable and self-motivated.
- Must relate well with families, co-workers, other professionals.
- Must be able and willing to work in partnership with other programs and resources.
- Must maintain professional standards and maintain confidentiality with respect to their families and work.
- Required to provide a current vulnerable sector criminal record check.
- As this is outreach work candidate **must** have reliable transportation and hold valid BC driver's license and clean driving record. (Recent driver's abstract to be submitted)
- Demonstrate clinical competence congruent with service area-specific needs
- Demonstrate good observation and assessment skills

SALARY: \$40.00 per hour
HOURS: 35 hours/week, Monday to Friday, some evening hours required
COMMENCES: March 2020
TERM: March 2020 – September 2020; continuation based on funding

Please submit your Resume and Cover Letter attention to:
VNFC Executive Director
(by mail / fax / email to admin@vnfc.ca or in person)

No phone calls please, only those selected for interviews will be contacted.
An eligibility list will be established.

Closing Date: Posted until filled

In recognition of the critical importance to this role of a lived understanding of Indigenous communities, history, values and culture, and in keeping with the BC Human Rights Tribunal pursuant to s.42(3) of the Human Rights Code, Indigenous applicants preferred.

Victoria Native Friendship Centre
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